

## **Thank A Teacher Giveaway Official Rules**

**NO PURCHASE NECESSARY. A PURCHASE OR PAYMENT OF ANY KIND WILL NOT INCREASE YOUR CHANCES OF WINNING.**

**1. Eligibility:** Thank A Teacher Giveaway (the "Sweepstakes") is open only to legal residents of Michigan who are at least eighteen (18) years old at the time of entry. Employees of Kimberly-Clark Global Sales, LLC ("Sponsor"), Merkle Inc. ("Administrator"), Meijer Great Lakes Limited Partnership ("Meijer"), and their parent and affiliate companies as well as the immediate family (spouse, parents, siblings and children) and household members of each such employee are not eligible. The Sweepstakes is subject to all applicable federal, state, and local laws and regulations and is void where prohibited. Participation constitutes entrant's full and unconditional agreement to these Official Rules and Sponsor's and Administrator's decisions, which are final and binding in all matters related to the Sweepstakes. Winning a prize is contingent upon fulfilling all requirements set forth herein.

**2. Sponsor:** Kimberly-Clark Global Sales, Inc., 2100 Winchester Rd, Neenah, WI 54957. **Administrator:** Merkle Inc., 3000 Town Center, Suite 2100, Southfield, MI 48075.

**3. Timing:** The Sweepstakes begins on July 19, 2020 at 12:00 a.m. Eastern Time ("ET") and ends on August 31, 2020 at 11:59 p.m. ET (the "Promotion Period"). Administrator's computer is the official time-keeping device for the Sweepstakes.

**4. How to Enter:** During the Promotion Period, visit [www.KleenexThankATeacher.com](http://www.KleenexThankATeacher.com) and follow the links and instructions to nominate a K-12 school teacher employed by and teaching at a school located in Michigan (employed by either public, private, charter, or magnet accredited school) and residing in Michigan who you believe is deserving of winning a prize ("Eligible Teacher"). If you are an Eligible Teacher, you can nominate yourself. Regardless if you are an Eligible Teacher or if you nominate an Eligible Teacher, you must complete and submit the entry form including your first and last name, your valid email address, the name and a valid email address for the Eligible Teacher, and the name and city for the school for the nominated Eligible Teacher. You automatically will receive one (1) entry into the Sweepstakes. Limit: You may nominate one (1) Eligible Teacher/enter one (1) time during the Promotion Period. Multiple entrants are not permitted to share the same email address. Any attempt by any entrant to obtain more than the stated number of entries by using multiple/different email addresses, identities, registrations and logins, or any other methods will void that entrant's entries and that entrant may be disqualified. Use of any automated system to participate is prohibited and will result in disqualification. In the event of a dispute as to any registration, the authorized account holder of the email address used to register will be deemed to be the entrant. The "authorized account holder" is the natural person assigned an email address by an Internet access provider, online service provider or other organization responsible for assigning email addresses for the domain associated with the submitted address. Each potential winner may be required to show proof of being an authorized account holder.

**5. Grand Prize Drawing:** Administrator is an independent judging organization whose decisions as to the administration and operation of the Sweepstakes and the selection of the potential winners are final and binding in all matters related to the Sweepstakes. Administrator will randomly select the potential Sweepstakes winners from all eligible entries received during the Promotion Period, on or around September 1, 2020. Each potential winning, nominated Eligible Teacher will be notified by email, mail or phone. Eligible Teachers may be required to sign and return, when requested, an affidavit of eligibility and prize release, and provide proof of eligibility. Failure to do so when requested may result in disqualification. If a potential Eligible Teacher cannot be contacted, fails to provide any other requested information within the required time period (if applicable), or if the potential Eligible Teacher declines the prize, or if the prize is returned as undeliverable, the potential Eligible Teacher forfeits their prize. Receiving a prize is contingent upon compliance with these Official Rules. Once the applicable Eligible Teacher is confirmed, the potential winners (entrants/nominators) will be notified by email. In the event that a potential winner or Eligible Teacher is disqualified for any reason, Sponsor will award the applicable prize to an alternate

winner/Eligible Teacher by random drawing from among all remaining eligible entries. Only three (3) alternate drawings will be held, after which any remaining prizes will not be awarded. Prizes will be fulfilled within approximately 8-10 weeks after the conclusion of the Sweepstakes.

**6. Prizes: FIFTY (50) GRAND PRIZES:** A \$500 Meijer gift card will be given to the Eligible Teacher nominated in each winning entry. Terms and conditions of gift cards apply. Approximate Retail Value (“ARV”) of each Grand Prize: \$500.

Prizes are non-transferable and no substitution will be made except as provided herein at the Sponsor’s sole discretion. Sponsor reserves the right to substitute a prize for one of equal or greater value if the designated prize should become unavailable for any reason. Winners are responsible for all taxes and fees associated with prize receipt and/or use. Odds of winning a prize depend on the number of eligible entries received during the Promotion Period. Limit: one (1) prize per person/entrant/Eligible Teacher. Total ARV of all prizes: \$25,000. Winning entrants and Eligible Teachers must comply with any school or governmental regulations concerning acceptance of a prize.

**7. Release:** By receipt of any prize, winning entrants and Eligible Teachers agree to release and hold harmless Sponsor, Meijer, Administrator, and their respective subsidiaries, affiliates, suppliers, distributors, advertising/promotion agencies, and prize suppliers, and each of their respective parent companies and each such company’s officers, directors, employees and agents (collectively, the “Released Parties”) from and against any claim or cause of action, including, but not limited to, personal injury, death, or damage to or loss of property, arising out of participation in the Sweepstakes or receipt or use or misuse of any prize.

**8. Publicity:** Except where prohibited, participation in the Sweepstakes and/or acceptance of any prize, constitutes each winning entrant’s and Eligible Teacher’s (or authorized representative of a winning school) consent to use by the Sponsor and its agents, of his/her name, likeness, photograph, voice, opinions and/or hometown, school name, and state for promotional purposes in any media, worldwide, in perpetuity, without further payment or consideration.

**9. General Conditions:** Sponsor reserves the right to cancel, suspend and/or modify the Sweepstakes, or any part of it, if any fraud, technical failures, human error or any other factor impairs the integrity or proper functioning of the Sweepstakes, as determined by Sponsor in its sole discretion. In such event, Sponsor, in its sole discretion, may elect to hold a random drawing from among all eligible entries received up to the date of discontinuance for any or all of the prizes offered herein. Sponsor reserves the right, in its sole discretion, to disqualify any individual it finds to be tampering with the entry process or the operation of the Sweepstakes or to be acting in violation of the Official Rules of this or any other promotion or in an unsportsmanlike or disruptive manner. Any attempt by any person to deliberately undermine the legitimate operation of the Sweepstakes may be a violation of criminal and civil law, and, should such an attempt be made, Sponsor reserves the right to seek damages from any such person to the fullest extent permitted by law. Sponsor’s failure to enforce any term of these Official Rules shall not constitute a waiver of that provision.

**10. Limitations of Liability:** The Released Parties are not responsible for: (1) any incorrect or inaccurate information, whether caused by entrants, printing errors or by any of the equipment or programming associated with or utilized in the Sweepstakes; (2) technical failures of any kind, including, but not limited to malfunctions, interruptions, or disconnections in phone lines or network hardware or software; (3) unauthorized human intervention in any part of the entry process or the Sweepstakes; (4) technical or human error which may occur in the administration of the Sweepstakes or the processing of entries; (5) late, lost, undeliverable, damaged or stolen mail; or (6) any injury or damage to persons or property which may be caused, directly or indirectly, in whole or in part, from entrant’s participation in the Sweepstakes or receipt or use or misuse of any prize. If for any reason an entrant’s entry is confirmed to have been erroneously deleted, lost, or otherwise destroyed or corrupted, entrant’s sole remedy is another entry in the Sweepstakes, if it is possible. No more than the stated number of prizes will be awarded. In the event that production, technical, seeding, programming or any other reasons cause more than the stated number of prizes as set forth in these Official Rules to be available and/or claimed, Sponsor reserves the right to award only the stated number of prizes by a random drawing among all legitimate, un-awarded, eligible prize

claims.

**11. Disputes:** Except where prohibited, entrant agrees that: (1) any and all disputes, claims and causes of action arising out of or connected with this Sweepstakes or any prize awarded shall be resolved individually, without resort to any form of class action, and exclusively by the United States District Court for the Eastern District of Michigan (Southern Division) or the appropriate Michigan State Court located in Oakland County, Michigan; (2) any and all claims, judgments and awards shall be limited to actual out-of-pocket costs incurred, including costs associated with entering this Sweepstakes, but in no event attorneys' fees; and (3) under no circumstances will entrant be permitted to obtain awards for, and entrant hereby waives all rights to claim, indirect, punitive, incidental and consequential damages and any other damages, other than for actual out-of-pocket expenses, and any and all rights to have damages multiplied or otherwise increased. All issues and questions concerning the construction, validity, interpretation and enforceability of these Official Rules, or the rights and obligations of the entrant and Sponsor in connection with the Sweepstakes, shall be governed by, and construed in accordance with, the laws of the State of Michigan without giving effect to any choice of law or conflict of law rules (whether of the State of Michigan or any other jurisdiction), which would cause the application of the laws of any jurisdiction other than the State of Michigan.

**12. Entrant's Personal Information:** Information collected from entrants and Eligible Teachers is subject to the Sponsor's Privacy Policy <https://www.kimberly-clark.com/en/privacy>.

**13. Winner List:** For a winner list, visit <https://bit.ly/319YwdT>. The winner list will be posted after winner confirmation is complete.

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